

Marine Institute Job Description

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| Position | Team Leader - Marine Socio-Economic and Social Data & Evidence Programme (MSP) |
| Grade & Contract | Team Lead – Specified Purpose Contract up to 31st December 2029 – funded by DECC |
| Service Group | PIRS – Policy, Innovation & Research Services |
| Location | Marine Institute, Rinville, Oranmore, Co. Galway The Marine Institute has a Blended Working Policy in Place |

Who will you Work With and What Will The Role Involve?

This important role supports our organisation in delivery of its essential work programmes. This role provides candidates with the opportunity to work in a diverse organisation which invests in and celebrates its people.

Working with a cross-services team, the successful candidate will provide a key role in coordinating and delivering socio-economic data-focused services and products to support MSP whilst also provide data and analysis to support integrated marine policy evidence-based decision making. This involves liaising with government clients, and users of the data, to ensure the data and evidence is available to support the implementation and monitoring of the National Marine Planning Framework.

The role includes ongoing research into the dynamics of Ireland's ocean and coastal economies, ensuring national capacity and capabilities can support policy needs, national data collection and modelling requirements required for Marine Spatial Planning, blue growth and regional and rural analysis.

The successful candidate will work within the policy support function in PIRS, which conducts and coordinates policy analyses including socio-economic research, science and industry foresight, supporting the development of strategy and integrated marine policy at both national, EU and international level.

The candidate will work in partnership with national and international researchers and economists, This includes the Socio-Economic Research Unit (SEMURU), in the University of Galway, CSO, BIM, SFPA, Fáilte Ireland, OECD, DG Mara/JRC and other national and international research institutes.

What Will You Be Doing Every Day?

Principal Tasks:

- Coordinate the delivery and availability of marine socio-economic programme outputs and services relevant to the implementation of MSP in Ireland.
- Provide support to DECC and other relevant stakeholders on the implementation of the programmes and to support marine management and planning decision making needs. Liaise with clients and external partners to define requirements, oversee technical service delivery, and to acquire relevant expertise and content from a range of sources
- Contribute to the development of NMPF monitoring approach, including the establishment of appropriate socio-economic indicators and baselines, as well as supporting the associated new monitoring required.

- Collect macro, micro and spatial economic and social data and evidence to support marine spatial planning. This includes economic and social data at differing spatial scales that can feed into regional and local plans as appropriate.
- Manage the delivery of the Annual Ocean Economy Report and accompanying Ocean Economy Dashboard. This includes bi-annual sectoral surveys, research and analysis of Ireland's coastal economy, and further development of the programme's outputs.
- Manage contractors and staff as relevant for the delivery of services, this includes the development of new programmes and projects funded under national and EU funding.
- Working in partnership with the CSO, marine experts, SEMRU and the Cullen PhD scholar, assist with the development of a framework for the establishment of marine environmental accounting in Ireland. This includes defining ecosystem goods and services, spatial representation and mapping of these services and associated natural capital assets and ecosystem flows.
- Develop and participate in MSP research initiatives to facilitate decision-making; such as quantifying sectoral and tangible benefits, identification of approaches to define intangible benefits (e.g. access, health and wellbeing, cultural and historic assets), an assessment of the social benefits of activities and spatial representation, and recommendations arising from the research on emerging practice of importance to MSP.
- Support national engagement in MSP and at international forums as required. This includes specifically inputting into the OECD Ocean Economy Programme, with the aim of advancing a National Ocean Satellite Account for Ireland.
- Identify sources of internal and external data required to support the programmes.
- Identify funding sources, prepare and submit project proposals and initiate appropriate projects directly related to areas of MSP and supporting the sustainable development of Ireland's blue economy.
- Provide management reports for clear communication of planning and delivery and any other duties as relevant to the programmes, position and grade as required from time to time

What do You Need to Have Done to Apply for This role? (Education, Professional or Technical Qualifications, Knowledge, Skills, Aptitudes, Experience and Training)

Essential / Important:

- A relevant degree in economics/business, science, data analytics, computer science, spatial analysis or planning, engineering or other numerical discipline.
- At least three years of relevant economics or marine science post qualification work experience.
- Experience with coordination of economic / technical deliverables, products/services.
- Excellent writing skills for both peer-review and public outreach formats.
- Excellent interpersonal skills and the ability to communicate effectively at all levels both in writing and verbally with technical and non-technical groups.
- A proven ability to effectively manage and motivate people.
- Demonstrated ability to collaborate across teams.
- The ability to work unsupervised with demonstrated ability to use initiative.
- An ability to travel to relevant working groups, workshops and conferences nationally and internationally.
- A high level of computer literacy including the use of Office software packages, use of statistical/data analysis packages e.g. Stata, SPSS, Tableau, R etc., mapping and other data visualisation software.

Ideally Nice to Have / Desirable:

- A PhD qualification in economics, business or relevant subject areas or a minimum of three years' relevant work experience.
- High level knowledge and capability with marine technical/economic data.
- Experience in the management and analysis of economic data and related modelling (e.g. econometric analysis, Input - Output models, micro-simulation modelling, productivity analysis, general equilibrium analysis etc.).
- An understanding and interest in marine policy of relevance to Ireland, spatial planning or environmental management.
- Proven experience in project development, management and delivery – including financial management and reporting.
- Record of publishing in peer-reviewed scientific journals or writing other well-received technical reports and white papers.
- Experience in presenting at international project meetings and symposia as well as in related marine stakeholder fora. The researcher will also be expected to assist in writing up project proposals with the aim of generating future research funding. They will also be expected to collaborate on the production of reports and publications in the peer reviewed scientific literature and popular press.
- An interest in, and an ability to, travel to meetings workshops and conferences nationally and internationally (as required).

What else do you need to know?

(Special personal attributes required for the role)

Personal attributes:

- Strong interpersonal skills and the ability to communicate effectively at all levels.
- An awareness of the policy needs and operating environment that will be supported by the position.
- Demonstrates energy, dynamism, reliability and a positive attitude.
- Takes ownership of tasks and is determined to see them through to a conclusion.
- An ability to work in an organised manner and progress work independently, managing time effectively to deliver multiple outputs on time.
- A collaborative and open approach to project and programme success.
- Self-sufficiency, while being a good team player.
- Possesses sound, balanced judgement and strong analytical abilities.
- Possess a diplomatic manner, with the ability to resolve issues before conflict occurs with stakeholders.
- Strong leadership qualities.
- The ability to remain focused when multiple important deadlines coincide.
- Solutions orientated with excellent initiative and problem-solving skills.

Description of Service Group and the Wider Team

Policy, Innovation and Research Support

Policy, Innovation and Research Support (PIRS) plays a key role in supporting and promoting marine policy, research and innovation at national and international level. PIRS works collaboratively to implement key aspects of the MI Strategy, Ocean Knowledge that Informs and Inspires. Our work

has relevance across all parts of the strategy but is particularly important for achieving the ambitions set out in: Strategic Priorities - Transforming Our Knowledge, Advice and Services; Delivering Impact Through Research; and Supporting Ireland's Blue Economy.

A key role of the Service Area is to manage the competitive grant-aid funding awarded under the Marine Research Programme. In tandem with this PIRS promotes MI-funded and other national marine and maritime research to raise the profile and awareness of Marine R&I activity in Ireland and internationally. PIRS also leads and coordinates MI participation in a range of international science policy fora and strategic projects aimed at advancing the MI and Ireland's international research collaborations and influencing the international research agenda. On behalf of the MI, PIRS provides a range of services to the Irish marine and maritime research community to maximise our national success rate in winning international research funding. At the national level, PIRS coordinates the development of advice and input on behalf of the MI to ensure that national research strategies and policies are as aligned as possible to national marine research & innovation priorities.

PIRS conducts and coordinates policy analyses, socio-economic research, science and industry foresight, and contributes to the development of strategy and integrated marine policy at both MI and national level. Key areas of activity include:

- Provision of services that support integrated cross-government marine co-ordination feeding into Integrated Marine Policy (IMP) nationally and at EU level. This includes providing analysis and policy support to government departments and agencies; and
- Establishing and maintaining a community of interest in marine socio-economic research in Ireland.

Marine Environment & Food Safety Services (MEFS)

The MEFSS provides government agencies, industry and other clients with food safety, environmental and fish health scientific services. In addition to these roles, and particularly relevant to this post, MEFSS coordinates the provision of scientific and technical support from across the MI for the development and implementation of the MSP for Ireland, which is to be produced by the DHPCLG .

Who Will You Report to / Who will Manage and Support You?:

The successful candidate will be based at the Marine Institute HQ in Oranmore and will report directly to PIRS Director. The Team Lead will work in collaboration with PIRS Socio-Economics and Policy Support Team Lead on the provision of socio-economic data and information required to support the delivery of MSP and related marine socio-economic outputs and services to Government.

The Team Lead will be supported by a Scientific and Technical Officer, also recruited under the DHLGH Service Level Agreement and will also work closely with the MSP Section Manager and other MSP team members.

What we offer

We value our staff, and we value their contribution to the work of the Marine Institute. In return for this, we provide benefits that promote a healthy work-life balance and which we hope will help them to develop professionally. These include personal and career development, work/life balance

policies, an employee assistance programme, “Bike to Work” Scheme, staff medicals and annual flu vaccination.

Training

A full range of training will be provided as required, on the job and through appropriate courses. Training needs will be identified through the MI Performance Management Development System (PMDS).

Contacts:

Within the Marine Institute:

PIRS Director, PIRS Socio-Economic and Policy Support Team Lead, MSP Section Manager and team members; Information Services and Development team members; Other Section Managers, Team Leaders and STOs and other staff across MI Service Groups.

External: Researchers in the Socio-Economic Research Unit, University of Galway, liaison with government departments including Department of Environment Climate and Communications, Department of Agriculture, Food and the Marine; economists, statisticians and officials from other government organisations such as CSO, BIM, sectoral development agencies; research/higher education institutes; industry; European Commission, the JRC, the OSPAR Commission and other organisations as may be required

Salary:

Remuneration is in accordance with the Public Sector, Dept of Finance approved Salary Scale for Team Leader (ENG II) which runs from €71,793 - €87,553 on a full time basis per annum pro-rated with time worked. You will commence on the first point of the scale €71,793 and become a member of the Single Public Service Pension Scheme unless you are currently or have worked in the Public Sector in the past 6 months and are a member of another Public Sector Scheme.

Annual Leave:

Annual leave entitlement for a Team Leader is 27 working days per annum pro-rated to reflect time worked. Annual leave entitlements are exclusive of Public Holidays. All leave must be approved in advance in line with Marine Institute leave policies and using time and leave management system in place, by your manager or their authorised representative.

Duration of Contract:

This temporary specified purpose contract of employment will be for the period up to the end of December 2029. The successful candidate will be on probation for the first nine months of this contract.

Who is the Marine Institute?

The Marine Institute is a non-commercial semi-state body, which was formally established by statute (Marine Institute Act, 1991) in October 1992.

Under the Act, the Marine Institute was given the responsibility:

“to undertake, to co-ordinate, to promote and to assist in marine research and development and to provide such services related to marine research and development, that in the opinion of the

Institute will promote economic development and create employment and protect the marine environment”.

The Marine Institute is Ireland’s scientific agency responsible for supporting the sustainable development of the state’s maritime area and resources. We do this through conducting applied research and providing scientific knowledge, advice and services to government, industry and other stakeholders and users. This policy advice capacity, our broad mandate, and the research programmes we fund and undertake, give us a unique insight into the science-policy interface and make us an exemplar in the provision of integrated ocean knowledge.

The Marine Institute provides a broad range of essential scientific support to its parent department, the Department of Agriculture, Food and the Marine (DAFM). There is an increasing demand from Government for the data and evidence that are essential to inform national policy and to underpin the state’s governance of our maritime area. Through laboratory, field and seagoing work, the Institute carries out statutory environmental, fisheries and aquaculture surveys, seafood testing and other monitoring programmes assigned by government. The Institute plays an important role in supporting the state’s response to the impacts of our changing seas and oceans, through working with the national and international scientific community to observe, study and understand our changing oceans. This essential scientific advice supports industry, protects consumers and underpins legislative and other obligations aimed at the protection and management of the marine environment.

Our vision - The Marine Institute is a national and international leader in ocean knowledge that benefits people, policy and planet.

Our Mission - The Marine Institute provides scientific, research and development services to government, agencies, industry and society that support the sustainable use of our maritime area, the protection and restoration of marine ecosystems, and promote a shared understanding of the ocean.

There are 6 broad service areas within the Marine Institute; (1) Ocean, Climate and Information Services, (2) Marine Environment & Fish Health Services, (3) Fisheries Ecosystems Advisory Services, (4) Irish Maritime Development Office, (5) Policy, Information and Research Services and (6) Corporate Services.

The Marine Institute 5 Year Strategic Plan (2023 to 2027) is available [Here](#)

How to Apply:

A C.V. and letter of application, summarising experience and skill set applicable to the position should be emailed to recruitment@marine.ie or posted to Human Resources at the Marine Institute, Rinville, Oranmore, Galway, H91 R673. All correspondence for this post should quote reference **PIRS/POST10/TL/SOCIO/JUN24**

Closing date for Applications:

All applications for this post should be received by the Marine Institute in advance of **12:00 noon Thursday 11th of July 2024**. Please note that late applications will not be accepted.

Use of Data - all personal data and the information submitted for this application will be used solely for the purpose of this campaign, after which it will be deleted in line with our General Data Protection Regulation (GDPR) Policy and data retention schedule. All information will be treated with the strictest confidence and accessed only by those involved directly in the campaign.

The Marine Institute is an organisation that champions Diversity, Inclusion & Equality for all. We encourage and welcome applications from anyone interested in this role.

Please do advise if there are any special accommodations required for the recruitment process. We are here to help you access opportunities with us.